



## APPENDICES

### A: APVMA BOARD OF DIRECTORS

#### Attendance

The current Board was appointed on 16 October 2002 for a term expiring on 15 October 2005. The Board met six times in 2004–05. Directors' attendance is shown in Table A1.

#### Declared interests

Directors are required to declare any potential material personal interests in relation to any matters before the Board. Declarations by Directors in 2004–05 and the related Board determinations are detailed in Table A2.

Interests so declared are considered and determined by the Board in accordance with Corporate Governance principles and advice provided by General Counsel.

#### Indemnities and insurance

The APVMA has provided indemnity to each Director and several APVMA staff.

The APVMA maintains directors' and officers' liability insurance as set out in Table A3. The nature of the liabilities covered and the amount of premium payable under the contract of insurance are confidential under the terms of the policy.

#### Audit Committee

The primary objective of the Audit Committee is to assist with the Board's responsibilities relating to the APVMA's annual budget, financial accounting and reporting practices. The current committee was appointed on 3 December 2004. The Audit Committee comprises Dr Lyn Fragar (Chairperson), Ms Anne Story and Mr Hutch Ranck. Audit Committee meetings in 2004–05 were held on 13 August and 29 October 2004 and on 1 April 2005. All three committee members attended each meeting. Meetings coincided with key financial year milestones for provision of advice and reports to the Board.

Table A1 Attendance at APVMA Board meetings in 2004–05

Name	Meetings attended	Meetings eligible to attend
Dr Kevin Sheridan AO (Chairperson appointed 16 Oct. 2002)	5	6
Dr Lyn Fragar AO (Director reappointed 16 Oct. 2002, appointed Deputy Chairperson 18 Dec. 2002)	6	6
Prof. John McLean (Director reappointed 16 Oct. 2002)	6	6
Dr Catherine Hollywell (Director appointed 16 Oct. 2002)	5	6
Mr Anthony Bates (Director appointed 16 Oct. 2002)	6	6
Mr Hutch Ranck (Director appointed 16 Oct. 2002)	6	6
Ms Mara Bún (Director appointed 16 Oct. 2002)	4	6
Ms Anne Story (Director appointed 15 Nov. 2002)	6	6
Dr Gardner Murray (Director appointed 16 Oct. 2002)	5	6

Contact: Alan Hill, Executive Officer, APVMA Board, telephone (02) 6272 5238

Table A2 Declared interests

Board meeting	Declaration
APVMA10	<p><b>Chemical Review of Virginiamycin</b></p> <p>Professor McLean declared his interest as a member of the Australian Veterinary Association (AVA) in relation to the regulatory outcomes of the review of virginiamycin.</p> <p>The Board determined that Professor McLean's membership of the AVA did not constitute a material conflict of interest and therefore he could be present for and participate in discussions concerning the APVMA's regulatory approach arising from the review of virginiamycin.</p>
APVMA13	<p><b>Chemical Review of Diuron</b></p> <p>Mr Ranck declared his interest as Managing Director of DuPont (Australia) regarding any discussion of possible interim action to suspend herbicide products, including those registered to DuPont, containing the active constituent diuron.</p> <p>The Board determined that Mr Ranck may be present for discussions regarding diuron. There were no decisions arising from those discussions.</p>
APVMA14	<p><b>Chemical Review of Endosulfan—Final Regulatory Decision</b></p> <p>Dr Fragar declared her interest as Director of the Australian Centre for Agricultural Health and Safety which undertook worker exposure studies for the endosulfan review under her supervision.</p> <p><b>Chemical Review of Diuron—Preliminary Review Findings</b></p> <p>Mr Ranck declared his interest as Managing Director of DuPont (Australia) regarding the review of diuron, the active constituent of herbicide products registered to Dupont.</p> <p>The Board determined that Dr Fragar and Mr Ranck may be present for discussions but they would abstain from voting on recommendations concerning the endosulfan and diuron reviews respectively.</p>

Table A3 Indemnities and insurance for APVMA directors and officers in 2004–05

	Indemnity	Directors' and officers' liability insurance
Dr Kevin Sheridan AO, Chairperson	Y	Y
Dr Lyn Fragar AO, Deputy Chairperson	Y	Y
Dr Catherine Hollywell, Director	Y	Y
Prof. John McLean, Director	Y	Y
Mr Anthony Bates, Director	Y	Y
Mr Hutch Ranck, Director	Y	Y
Ms Mara Bún, Director	Y	Y
Ms Anne Story, Director	Y	Y
Dr Gardner Murray, Director	Y	Y
Dr Joe Smith, CEO	Y	Y
Dr Martin Holmes, Program Manager, Veterinary Medicines	Y	Y
Dr Tim Dyke, Program Manager, Quality Assurance & Compliance	Y	Y
Mr Tony de la Fosse, Program Manager, Corporate Services	Y	Y
Mr James Suter, General Counsel	Y	Y
Dr Eva Bennet-Jenkins, Program Manager, Pesticides	Y	Y
Dr Trevor Doust, Program Manager, Chemistry and Residues	Y	Y

## B: COMMITTEES

### Community Consultative Committee

#### Purpose

The APVMA's Community Consultative Committee provides a vehicle for effective two-way communication between the national chemical regulator and community representatives concerned about pesticides and veterinary medicines.

For the APVMA to operate to best effect it is vital that it be able to respond to current and emerging issues and concerns that the community has with the regulation of these chemicals. It is equally important that the community be kept fully informed of the rationale that underpins

regulatory decisions. The committee provides a valuable means for disseminating information among the community.

#### Terms of reference

The committee's terms of reference require it to:

- communicate community views to the APVMA on issues concerning pesticides and veterinary medicines
- encourage informed community debate by conveying information from the APVMA to community networks and explaining the operations and processes of the APVMA to the community
- convey community concerns to the APVMA about pesticides and veterinary medicines

Table B1. Membership of and attendance at Community Consultative Committee meetings in 2004–05

Member	Organisation	Meetings eligible to attend	Meetings attended
Ms Jenni Mack (Chair)	Australian Consumers Association	4	4
Mr Andrew Duncan (retired April 2005)	WA Farmers Federation	3	3
Ms Jane Fuller (retired April 2005)	Rural Women's Network	3	2
Mr Sam Beechey (reappointed May 2005)	Australian Workers' Union	4	4
Ms Alison Brinson (retired April 2005)	Chemcert Australia	3	3
Ms Liz Hanna	Public Health Association of Australia, Royal College of Nursing Australia	4	3
Ms Anne Stanton	National Toxics Network	4	4
Mr Sid Cowling	Organic Federation of Australia, Independent Organic Inspectors Australia	4	4
Ms Jo Immig (appointed July 2004)	National Environmental Consultative Forum	4	3
Mr Peter Cone (appointed May 2005)	National Farmers Federation	1	1
Mr Don Sutherland (appointed May 2005)	Farm Safe	1	0
Dr Eva Bennet-Jenkins	APVMA Liaison	4	4

Contact: Kathleen Allan, APVMA (02) 6272 3794

- recommend to the APVMA further work that might be undertaken to resolve issues of community concern relating to the registration of pesticides and veterinary medicines
- advise on matters referred to it by the APVMA.

### *Issues considered*

The committee met four times during 2004–05; in August, December, March and June. At each meeting, members report to the APVMA about committee-related activities as well as details of any important community issues of concern. The APVMA provides reports to each meeting detailing registration and review activities for pesticides and veterinary medicines as well as quality assurance and compliance matters. The committee progressed a number of major work program items during 2004–05.

### *Highlights*

Significant achievements for the committee during 2004–05 were:

- input to the APVMA labelling project and discussion of wider issues through a committee project looking at the management of agvet chemical containers
- ongoing involvement in the AERPAG with particular interest in promotion of the program
- the completion of a major review of the APVMA chemical review program aimed at improving transparency and community involvement in the process.

### **Registration Liaison Committee**

During 2004–05, the Registration Liaison Committee (RLC) met in Canberra on 14–15 September 2004 and 16–17 March 2005. RLC also met by teleconference on 13 December 2004 and 8 June 2005.

### *Purpose*

The Registration Liaison Committee is the main consultative forum between the APVMA and the States, Territories and Australian Government agencies relating to operational management of the National Registration Scheme. The committee works to ensure an efficient and coordinated approach between the APVMA's

responsibilities for regulating the supply of pesticides and veterinary medicines up to and including the point of retail sale, and State and Territory responsibilities for control of use. It also works to ensure a uniform approach to the APVMA's compliance activities that monitor the quality and supply of pesticides and veterinary medicines to ensure that only registered products bearing approved labels are sold in Australia.

The Department of Agriculture, Fisheries and Forestry, the Department of the Environment and Heritage and the Office of Chemical Safety in the Department of Health and Ageing are also represented on the committee.

### *Terms of reference*

The committee's terms of reference are to:

- provide a forum for the ongoing development and operational management of the National Registration Scheme by an exchange of information between the States/Territories and the APVMA pursuant to their responsibilities under the National Registration Scheme
- secure State/Territory and Australian Government agency input to APVMA activities, particularly where they impinge on State/Territory responsibilities
- identify and provide opportunity for detailed examination of key issues requiring management by both APVMA and the States
- secure expert advice as necessary.

### *Issues considered*

The APVMA's reports to the committee covered operational activities relating to pesticides and veterinary medicines registration, permits and minor use, quality assurance, compliance and chemical review. The States, Territories, other Australian Government departments and the New Zealand regulator of pesticides and veterinary medicines also provided regulatory activity reports. The Department of Agriculture, Fisheries and Forestry briefings covered National Registration Scheme policy, legislative changes and Australian participation in international forums, treaties and conventions.

## Highlights

Key issues considered by RLC during the reporting period included:

- RLC input to the APVMA Operational Plan 2005–06
- agreement of priority issues for the RLC Workplan including the development of guidelines for spray drift, disposal of chemical dip solutions and an efficacy and target animal/crop safety manual
- regulatory cooperation between the APVMA and affected States in response to incidents of off-target spray drift involving 2,4-D
- endorsement of proposed regulatory reforms to the minor use system including requirements for model permit templates
- consideration of labelling issues including revised procedures for varying labels, industry perspectives on labelling and APVMA policy on unenforceable label directions and statements
- consultations on revised processes for nominating and finalising chemical reviews, draft APVMA policy on consequential label claims, revisions to Regulation 8 of the Agvet Code and adopting the JECFA approach to setting MRLs
- endorsement of a review of Restricted Chemical Products and development of the new APVMA Manual of Requirements and Guidelines
- consultations on regulatory approaches for inter-row shield spraying and the use of liquid fertilisers as diluents, revisions to labels for pentobarbitone products and the use of colourings to identify arsenic trioxide products
- negotiation of Service Level Agreements for efficacy reviews with the States/Territories
- agreement to amend procedures for conducting RLC meetings and consultations on the APVMA review of consultative committees.

Table B2. Membership of and attendance at Registration Liaison Committee meetings in 2004–05

Member	Organisation	Meetings eligible to attend	Meetings attended
Mr Martin Holmes (Chairperson)	APVMA	4	3
Dr Jonathan Taylor (Acting Chairperson)		1	1
Mr David Power	Environment Protection, ACT Government	4	3
Mr Lee Cook	NSW Agriculture	4	4
Mr Jud Agius	Department of Environment and Conservation (NSW)	4	4
Mr Andrew Hawkins		2	2
Mr Kevin Hiser	Victorian Department of Primary Industries	1	1
Mr Geoff Bennett		2	2
Ms Sue Duncan		2	2
Mr John Kassebaum	Department of Primary Industries and Resources South Australia	4	4
Mr Ian Parr	Tasmanian Department of Primary Industries, Water & Environment	4	4
Mr Vlad Kawaljenko	Northern Territory Department of Business Industry & Resource Development	4	4
Mr Wayne Thompson	Queensland Department of Primary Industries	4	3

Table B2. Membership of and attendance at Registration Liaison Committee meetings in 2004–05

Member	Organisation	Meetings eligible to attend	Meetings attended
Mr Chris Sharpe	Department of Agriculture WA	4	4
Dr Martin Matisons	Department of Health WA	4	4
Mr Andre Mayne	Department of Agriculture, Fisheries and Forestry	2	0
Mr Ian Mortimer		1	1
Mr Daniel Quinn		1	1
Ms Janet Kerr		2	1
Ms Julia Rymer		1	1
Mr Brian Pidford	NZ Agricultural Compounds and Veterinary Medicines Group	4	3
Ms Maree Zinzley		4	2
Dr Wafa El-Adhami	Office of Chemical Safety, Department of Health and Ageing	4	1
Dr Les Davies		1	1
Mr Graeme Barden	Department of the Environment and Heritage	4	2
Mr Phil Sinclair		1	1
Dr Ian Pitt		1	1
Mr Justin Gilligan	Standing Committee on Fisheries and Aquaculture—Department of Agriculture, Fisheries and Forestry	3	3
Dr Ingo Ernst	Aquatic Animal Health Unit—Department of Agriculture, Fisheries and Forestry	2	1

Contact: Mr Alan Hill, APVMA, (02) 6272 5238

## Industry Liaison Committee

The Industry Liaison Committee (ILC) was established in 1995 and is the main consultative forum between the APVMA and peak chemical industry organisations representing registrants.

### Purpose

The purpose of the committee is to:

- provide a forum for formal consultation and discussion with peak chemical industry bodies on APVMA operating policies and programs
- enhance cooperation in the management of the registration process and post-registration programs.

### Terms of reference

The committee's terms of reference are to:

- progress the development of agreed standards and procedures for the assessment of agvet chemicals
- obtain the views of industry members on issues of an operational, technical or strategic nature
- provide industry input to APVMA operational planning processes
- identify opportunities for regulatory reform within the existing framework
- report via the APVMA to industry on its performance
- address specific operating policy issues through working groups
- consider the impact of proposed macro-policy changes on APVMA operations and implications for industry.

Table B3 Membership of and attendance at Industry Liaison Committee meetings in 2004–05

Member	Organisation	Meetings eligible to attend	Meetings attended
Dr Joe Smith (Chairperson)	APVMA	3	3
Geoff MacAlpine	ACCORD Australia (previously ACSPA)	3	3
Kathy Nolan		1	1
Lindsay Showyin	Aerosol Association of Australia Inc	3	3
Philip Fleming		3	3
Dr Peter Holdsworth	Avcare Ltd	3	3
Claude Gauchat		3	2
John Firth	Generic Agricultural Chemical Association	3	2
Richard de Vos	Nursery and Garden Industry Australia	3	0
Kevin Bodnaruk		1	1
Peter Nobbs	Pet Industry Association of Australia Ltd	3	0
Bernard Lee	Plastics and Chemicals Industries Association	3	3
Andrew Simons	Swimming Pool and Spa Association of Australia	3	0
Peter Drummond		1	1
Robert Schufft	Veterinary Manufacturers and Distributors Association	3	3
Tony McGloin		1	0
Jim Adams		2	2
Neil Sammons		1	1
Mike Craft		2	2

Contact: David Hutchison, APVMA (02) 6271 6384

### *Issues considered*

- Reports of APVMA program operational and financial performance
- Reservation of sanitiser products
- Rotterdam and Stockholm conventions
- Trans-Tasman harmonisation of regulatory measures in agvet arena
- APVMA market research of registrants and the public
- Globally Harmonized System of Classification and Labelling of Chemicals
- Uhrig review of governance of statutory authorities
- Legislative change for quality of agricultural actives
- Development of standards and conditions for the lower regulatory requirements regime
- Correctness of labels submitted to APVMA by applicants
- Evaluation by the APVMA of export intervals on labels.

### *Highlights*

- Review of APVMA consultative committees
- Implementation of new data protection framework
- Development of an APVMA Standard on Good Regulatory Science Practice
- Development of a guideline on dispute resolution mechanisms in the APVMA.

## **Industry Technical Committee**

### *Purpose*

The Industry Technical Committee (ITC) supports the Industry Liaison Committee by addressing technical issues affecting regulatory policy, programs and performance. Membership of the Industry Technical Committee is drawn from industry groups represented on the Industry Liaison Committee and from specialist scientific and technical groups.

The objectives of the committee are to:

- provide input to the development of operating procedures and publications
- review and consider the technical work of the APVMA
- address specific technical issues through working groups.

During 2004–05, the Industry Technical Committee met three times in Canberra, in September 2004, February 2005 and June 2005.

### *Terms of reference*

The committee was created by the Industry Liaison Committee to:

- improve the functioning of the Industry Liaison Committee both for industry and the APVMA by dealing with specific technical issues
- provide a forum for peak industry and technical/professional bodies to progress technical, administrative and other relevant issues.

### *Issues considered*

Issues before the committee in 2004–05 included:

- proposed survey questionnaire on APVMA reviews
- timing of discussion/consultation on issues and presentation of option papers
- infringements letters on advertising complaints
- APVMA communication with registrants and approved persons
- progress on APVMA credit card/electronic payment option
- general labelling issues
- standards for listed registration
- Veterinary Guideline No. 49—Extension of use or formulation change to an immunobiological product.
- new draft guidelines for immunobiologicals
- export intervals (EIs)
- globally harmonized system for hazard labelling
- dates for APVMA registration seminars for 2005
- release of supply under GMP
- Terms of Reference for the ITC Labelling Group.

Table B4 Membership of and attendance at Industry Technical Committee meetings in 2004–05

Member	Organisation	Meetings eligible to attend	Meetings attended
Mr Martin Holmes (Chair)	APVMA	3	3
Ms Kathy Nolan	ACCORD Australia (previously ACSPA)	3	1
Mr Geoff McAlpine			1
Ms Laura Lollback	Aerosol Association of Australia	3	0
Mr Philip Fleming			3
Mr Michael HR Hambrook	Australian Paint Manufacturers' Federation	1	1
Dr John McCaffrey	Australian Racing Board	3	1
Dr Finola McConaghy	Australian Veterinarians in Industry	3	3
Dr Bill Darmody	Australian Veterinary Association	3	1
Dr Kevin Doyle			0
Dr Peter Holdsworth	Avcare	3	3
Mr Kevin Bodnaruk	Horticulture Australia Limited	1	1
Dr Les Davies	Office of Chemical Safety	3	0
Mr Shane Walsh	Pet Food Industry Association of Australia	3	3
Mr Peter Nobbs	Pet Industry Association of Australia Ltd	3	0
Ms Stephanie Leach	Plastics and Chemicals Industries Association	3	3
Mr Andrew Simons	Swimming Pool and Spa Association of Australia	3	0
Mr Greg O'Connell			0
2 of: Mr Mike Craft Mr Neil Sammons Mr Robert Schufft Mr Jim Adams	Veterinary Manufacturers and Distributors Association	3	3

**Table B5 Membership of and attendance at Manufacturers' Licensing Scheme Industry Liaison Committee meetings in 2004–05**

Member	Organisation	Meetings eligible to attend	Meetings attended
Dr Bruce Johnson (Chair)	APVMA	4	4
Mr Michael Johnson (Secretariat)		2	1
Mrs Kathy Winterton		4	4
Mr Michael Nagajek		4	4
Dr Peter Holdsworth	Avcare	4	0
Mr Ian Wheatley		4	4
Mr Bill Blackhall	Veterinary Manufacturers and Distributors Association	4	4
Mr Bruce Graham	Auditors' representative	1	1

Contact: Bruce Johnson, APVMA, (02) 6272 4924

## Manufacturers' Licensing Scheme Industry Liaison Committee

### Purpose

The Manufacturers' Licensing Scheme Industry Liaison Committee (MLSILC) was established to provide a forum for the APVMA to discuss strategic and operational issues related to the Manufacturers' Licensing Scheme (MLS) for manufacturers of veterinary medicines with industry representatives and auditors. The committee met four times in 2004–05.

### Terms of reference

The committee was created to promote active engagement of key stakeholders by:

- obtaining the views of industry members and auditors on issues of an operational, technical or strategic nature
- progressing the development and review of operating procedures, manufacturing standards and guidelines relevant to the MLS
- providing industry input into APVMA operational planning processes related to manufacturing issues
- identifying opportunities for regulatory reform within the existing framework
- considering the impact of proposed policy changes on APVMA operations and implications for industry

- facilitating communication with industry and other stakeholders.

### Highlights

The revision of the Australian Code of Good Manufacturing Practice for Veterinary Medicines again dominated the activities of the committee during the year. The Working Group, formed in 2003 to consider Code revisions, continued to meet regularly and agreed to a draft Code that was released to Australian veterinary manufacturers for preliminary comment.

Other issues considered during the year included:

- progress with auditing and licensing of veterinary medicine manufacturers
- availability of auditors and the Auditors' Workshop
- further GMP training seminars for industry
- clarification of APVMA requirements, including pre-employment medical checks, and release for sale
- operation and management of mutual recognition agreements.

During the year, Mr Bruce Graham resigned from the committee. The committee would like to acknowledge Mr Graham's valuable contribution to both the MLS-ILC and the Code Review Working Group.

## C: FREEDOM OF INFORMATION

Section 8 of the *Freedom of Information Act 1982* (the FOI Act) requires each Australian Government agency subject to the Act to publish detailed information on its organisation, functions and powers and on arrangements for public involvement in the formulation of agency policy or administration of any enactment or scheme. This statement, together with the information contained in this report, is intended to meet the requirements of the FOI Act.

### Organisation and structure

The APVMA operates nationally under the direction of a Board of Directors. Further details about the APVMA Board are in Section 5, headed 'The organisation', and at Appendix A.

#### The APVMA's offices are situated in Canberra at:

Ground Floor, John Curtin House  
22 Brisbane Avenue  
Barton ACT 2600

#### Postal address

PO Box E240  
Kingston ACT 2604

### APVMA's functions and powers

The APVMA is responsible for assessing and registering pesticides and veterinary medicines proposed for supply and use in Australia and controls them up to the point of retail sale. The APVMA has functions and powers that are conferred upon it by the Administration Act, the Agvet Code and the Agvet Regulations, and by certain state and Territory laws.

#### Functions

The APVMA's functions are to:

- assess the suitability for sale in Australia of active constituents for proposed or existing chemical products, registered chemical products and labels for containers for chemical products
- provide information to the Australian Government and its agencies and the States and participating Territories about approved active constituents for proposed or existing chemical products, registered chemical products and approved labels for such products,

and to cooperate with those Australian Government agencies on matters relating to the management and control of chemical products

- keep records and statistics of approvals and registrations it has granted, and permits and licences it has issued, under the Agvet Code
- evaluate the effects of the use of chemical products in the States and participating Territories
- cooperate with the Australian Government and its agencies and the States and participating Territories, to facilitate a consistent approach to the assessment and control of chemicals
- in cooperation with the Australian Government and its agencies and the States and participating Territories, develop codes of practice, standards and guidelines for, and to recommend precautions to be taken in connection with, the manufacture, export, import, sale, handling, possession, storage, disposal and use of chemical products in the States and participating Territories
- collect, interpret, disseminate and publish information relating to chemical products and their use
- encourage and facilitate the application and use of results of evaluation and testing of chemical products
- exchange information relating to chemical products and their use with overseas and international bodies having functions similar to those of the APVMA
- when requested by the Minister, or on its own initiative, to report to or advise the Minister on any matter relating to chemical products or arising in the course of the performance of its functions
- encourage and facilitate the introduction of uniform national procedures for the control of the use of pesticides and veterinary medicines
- fund, and cooperate in, a program designed to ensure that active constituents for proposed or existing chemical products, registered chemical products and labels for containers for chemical products, comply with the Agvet Code and the Agvet Regulations.

#### Powers

The APVMA has powers to do all that is necessary or convenient to be done in connection with the performance of its functions, which may include:

- entering into contracts
- acquiring, holding and disposing of real and personal property
- occupying, using and controlling any land or building owned or held under lease by the Commonwealth, a State or a Territory and made available for the purposes of the APVMA
- making available to the public, either without charge or upon payment of a fee to the APVMA, manuals, reports, lists of requirements and other documents
- doing anything incidental to any of its powers.

### Ministerial powers

In accordance with Section 10 of the enabling legislation, the Administration Act, the Australian Government Minister responsible for administering agvet chemicals legislation may direct the APVMA in writing in relation to the functions or powers that have been conferred on it under applicable Commonwealth or State laws. The APVMA must comply with any such direction. During 2004–05, the Minister gave no such direction.

### Access to information

#### Website

Information on the APVMA's structure, functions, powers and publications may be obtained via the APVMA's website at [www.apvma.gov.au](http://www.apvma.gov.au).

#### Public registers

The APVMA maintains databases to store, manipulate and record product applications, to track submissions, and for product registration details, financial records, mailing lists and other information. Some other information, such as staff details, and industry and stakeholder contact details, is stored on databases. Access to the following public registers is possible by arrangement, by visiting the APVMA offices, or through the APVMA's website:

- Register of Agricultural and Veterinary Chemical Products, which is known as the Public Chemicals Registration Information System (PUBCRIS) (for information on numbers and approved uses of registered pesticides and veterinary medicines)
- Record of Permits
- Record of Approved Active Constituents for Chemical Products.

### Files and records

The APVMA maintains files on specific chemicals and on a range of topics relating to its operations and functions. Agreements, protocols, criteria and guidelines on the registration process and the development of technical data are also maintained. The APVMA also retains technical information in the form of individual product applications.

### APVMA publications

The APVMA produces a range of publications on the National Registration Scheme and related matters. These publications include:

- *APVMA News* (regular newsletter)
- *Agricultural and Veterinary Chemicals Gazette* (monthly Australian Government gazette)
- APVMA information sheets
- APVMA community briefs
- APVMA Corporate Plan and Operational Plan
- APVMA Annual Report
- APVMA Service Charter
- media releases
- Manual of Requirements and Guidelines (*Ag and Vet*)
- labelling code of practice
- guidelines for pesticides
- guidelines for veterinary medicines
- guidelines on chemistry and manufacturing aspects
- specific guidelines
- efficacy and safety guidelines
- setting maximum residue limits
- guidelines for recall of agricultural and veterinary chemicals
- review of chemicals
- Code of Good Manufacturing Practice
- reporting adverse experiences with pesticides or veterinary medicines
- agricultural and veterinary public release summaries.

Copies of publications may be obtained by contacting:

Public Relations Section  
 Ph: (02) 6272 3794  
 Fax: (02) 6272 5811  
 Email: [contact@apvma.gov.au](mailto:contact@apvma.gov.au)

### Confidential information

Some APVMA documents, particularly individual chemical product applications, contain confidential commercial information and may not be divulged by the APVMA except in accordance with the provisions of Section 162 of the Agvet Code or released under Freedom of Information.

### Public consultation

Special consideration is given to the APVMA's consultative mechanisms with the agvet chemicals industry and other relevant specialised industry sectors and community groups. The APVMA has a general policy of making itself accessible to industry associations and community organisations, regularly inviting interested parties to meet with the Board or its other committees. It consults on a regular basis with a wide range of groups and organisations with relevant interests and maintains close contact with rural and service industries, researchers and other government agencies with an interest in agricultural and veterinary chemicals. For more detail on the APVMA's consultative framework, see Appendix B.

### Requests for information under the FOI Act in 2004–05

Thirteen requests for information under the FOI Act were received during 2004–05.

Requests for access to documents under the FOI Act can be made by writing (with the associated application fee) to:

FOI Coordinator  
 Australian Pesticides and Veterinary Medicines Authority  
 PO Box E240  
 Kingston ACT 2604

The power to grant or refuse access to APVMA documents is held by each of the program managers and some section managers. The CEO has internal review powers. Initial enquiries may be made by telephoning (02) 6272 3896.

## D: CONSULTANCIES

In 2004–05, the APVMA spent a total of \$330,117 on consultants, with 27 consultancy contracts let during that period. The following table lists only those consultancies engaged to the value of \$10 000 or more (including GST) and details the amounts actually paid by the APVMA in the year. The reason for engaging the consultancy services was a requirement for specialist expertise not available within the APVMA.

Consultant	Activity	Amount
CITEC	Development of online payment facility	\$34,823
Clayton Utz Lawyers	Legal advice	\$99,638
Corporate Network Solutions	External penetration testing of network	\$11,880
Dr James Renwick	Legal advice and representation	\$22,597
Elizabeth Hutchings Editing	Editing of corporate documents	\$13,422
Sparke Helmore	Legal advice	\$11,158
Spectrum Graphics	Graphic design of annual report	\$10,963
Spooner & Hall	Legal advice	\$34,176
The State of Qld acting through its Department of Primary Industries and Fisheries	Review of residues processes	\$20,000
Workplace Research Associates	Staff attitude survey	\$23,030
<b>Total</b>		<b>\$281,687</b>

## GLOSSARY

1080	sodium fluoroacetate	Codex	Codex Alimentarius Commission
ACA	Australian Consumers' Association	CSIRO	Commonwealth Scientific and Industrial Research Organisation
ACCORD	ACCORD Australia (previously ACSPA)	CVM	Center of Veterinary Medicine (US)
actives	active constituents	DAFF	Department of Agriculture, Fisheries and Forestry
ADI	acceptable daily intake	DEH	Department of the Environment and Heritage
<b>Administration Act</b>	Agricultural and Veterinary Chemicals (Administration) Act 1992	EI	export interval
<b>AERP Ag</b>	Adverse Experience Reporting Program for agricultural products	EMS	Environmental Management System
<b>AERP Vet</b>	Adverse Experience Reporting Program for veterinary products	EPA	Environmental Protection Agency
<b>AgQA</b>	Quality Assurance Scheme for Agricultural Actives and Products	FAO	Food and Agriculture Organization
<b>agvet chemicals</b>	agricultural and veterinary chemicals	FDA	US Food and Drug Administration
<b>Agvet Code</b>	Agricultural and Veterinary Chemicals Code	FOI Act	Freedom of Information Act 1982
<b>AHRI</b>	Australian Human Resource Institute	FSANZ	Food Standards Australia New Zealand
<b>AME</b>	Application Management and Enquiries	GAP	Good Agricultural Practice
<b>ANAO</b>	Australian National Audit Office	GMP	Good Manufacturing Practice
<b>APVMA</b>	Australian Pesticides and Veterinary Medicines Authority (formerly National Registration Authority for Agricultural and Veterinary Chemicals)	HAL	Horticulture Australia
<b>AQIS</b>	Australian Quarantine and Inspection Service	HGP	hormonal growth promotant
<b>AAT</b>	Administrative Appeals Tribunal	ILC	Industry Liaison Committee
<b>AVA</b>	Australian Veterinary Association	IPAD	Individual Performance and Development
<b>CAC Act</b>	Commonwealth Authorities and Corporations (CAC) Act 1997	IPM	Integrated Pest Management
<b>CCA</b>	copper chrome arsenate	ISO	International Organization for Standardization
<b>CCC</b>	Community Consultative Committee	ITC	Industry Technical Committee
<b>CCPR</b>	Codex Committee on Pesticide Residues	JECFA	Joint FAO/WHO Expert Committee on Food Additives
<b>CEO</b>	Chief Executive Officer	MLS	Manufacturers' Licensing Scheme
		MLSILC	Manufacturers' Licensing Scheme Industry Liaison Committee
		MORAG	Manual of Requirements and Guidelines
		MOU	Memorandum of Understanding
		MRL	maximum residue limit
		NAA	National Archives of Australia

## National Registration Scheme

This Scheme sets out the regulatory framework for the management of pesticides and veterinary medicines in Australia.

<b>NRA</b>	National Registration Authority for Agricultural and Veterinary Chemicals (now Australian Pesticides and Veterinary Medicines Authority)
<b>NRS</b>	National Registration Scheme
<b>NZFSA</b>	New Zealand Food Safety Authority
<b>OCS</b>	Office of Chemical Safety (within the Australian Government Department of Health and Ageing)
<b>OECD</b>	Organisation for Economic Cooperation and Development
<b>off-label</b>	a term used to describe the different use patterns allowed under a permit
<b>OGTR</b>	Office of the Gene Technology Regulator
<b>OHS</b>	occupational health and safety
<b>PACIA</b>	Plastics and Chemical Industry Association
<b>permit</b>	allows the legal use of a chemical in ways different from those specified on the product label or the limited use of an unregistered chemical
<b>PIRSA</b>	Department of Primary Industries and Resources of South Australia
<b>PMRA</b>	Pest Management Regulatory Agency (Canada)
<b>PSIC</b>	Product Safety Integrity Committee
<b>PUBCRIS</b>	Public Chemicals Registration Information System
<b>QA</b>	Quality assurance
<b>registration</b>	process of assessment and evaluation to determine a chemical's safety and efficacy
<b>RLC</b>	Registration Liaison Committee
<b>SLA</b>	Service Legal Agreement

<b>TRIPS</b>	Trade-Related Aspects of Intellectual Property Rights
<b>TT</b>	triazine-tolerant
<b>USDA</b>	United States Department of Agriculture
<b>USFTAI Act</b>	US Free Trade Agreement Implementation Act 2004
<b>VDD</b>	Veterinary Drugs Directorate (Canada)
<b>VICH</b>	International Cooperation on Harmonisation of Technical Requirements for Registration of Veterinary Medicinal Products
<b>VMDA</b>	Veterinary Manufacturers and Distributors Association
<b>WHO</b>	World Health Organization

## COMPLIANCE INDEX

This annual report has been prepared in accordance with the *Commonwealth Authorities and Companies (Report of Operations) Orders 2002* and the Requirements for Annual Reports revised by the Department of the Prime Minister and Cabinet in June 2004.

### Requirement

Annual operational plan	7, 8		
Audit committee	98		
Certification	iii		
Commonwealth Disability Strategy	61		
Corporate Plan	7,8		
Developments since end of financial year, affecting:			
■ operations in future financial years	N/A		
■ results of those operations in future financial years	N/A		
■ state of affairs in future financial years	N/A		
Directors			
■ particulars	55–56		
■ meetings held	47–48		
■ meeting attendance	98		
Effects of Ministerial directions	52		
Enabling legislation	2		
Financial statements	65		
General policies of the Government (CAC Act s.28)	N/A		
Indemnities and insurance premiums for officers	98–99		
Judicial decisions and reviews by outside bodies	52		
Legislative functions	108		
Legislative objectives	108		
Location of major activities and facilities	108		
Name of responsible Minister	2		
Operations and financial results			
■ Principal outputs	7, 8, 14–41		
■ Major investing and financing activities	11–12		
■ Key financial and non-financial performance indicators	7, 8, 11–12		
Organisational structure	54		
		Performance assessment	
		■ efficiency and effectiveness in producing outputs	7–10, 14–41
		■ clear links between outcomes, strategies and principal outputs	7–10
		Review of operations	
		■ Performance review	
		■ Statutory objectives and functions	48
		■ Corporate plan	48
		■ Principal outputs and contribution to outcomes	48
		■ Influences on performance	
		■ Factors, events or trends	4–6, 14–41
		■ Risks and opportunities	4–6, 14–41
		Service Charter	49
		Significant changes in state of affairs and/or principal activities	N/A
		Significant events (as referred to in s.15 of the CAC Act)	N/A
		Stakeholders	2
		Subsidiaries	N/A
		<b>Enabling legislation requirements</b>	
		Borrowings	N/A
		Human resources development program	59
		Ministerial directions (s.10(3))	52
		Performance against performance indicators	
		■ Corporate plan	7–10, 14–41
		■ Annual operational plan	7–10, 14–41
		Significant purchases and disposals of real property	N/A
		Variations to the Corporate Plan and Annual Operational Plan	N/A
		<b>Other reporting requirements</b>	
		Funding of consultation costs for industry representative organisations	N/A
		Other legislative requirements	
		■ Ecologically sustainable development and environmental performance	52
		■ Freedom of information	108–110
		■ Fraud control	52
		■ Occupational health and safety	6

## ALPHABETICAL INDEX

### A

access to information, 109–10  
access to management and staff, 50  
accidents, 61  
Account Manager Scheme, 23  
accountability and business management framework, 46–52  
achievements, 9–10  
active constituents, 16, 17, 38–9  
    governing legislation, 2  
    intellectual property protection, 22  
Administrative Appeals Tribunal, 52  
Adverse Experience Reporting Program (AERP), 23, 29–31  
advertising compliance offences, 37  
advice from external experts, 22–3  
*Agricultural and Veterinary Chemicals (Administration) Act 1982*, see legislation  
*Agricultural and Veterinary Chemicals Code Act 1994*, see legislation  
*Agricultural and Veterinary Chemicals Legislation Amendment (Levy and Fees) Act 2005*, 51  
Agricultural and Veterinary Requirement Series, 18  
Agricultural Chemicals Labelling Code, 22  
Agvet Code, see legislation  
ANAO, 47, 52  
animal safety, AERP vet reports involving, 30  
Annual Operational Plan, 7, 44, 47, 49  
Annual Report, 49  
antibiotics, 33–4  
anti-spam software, 51  
application categories, 18  
Application Management and Enquiries (AME), 18  
applications, 9, 14–19  
    fees, 11, 18  
    intellectual property protection, 22  
appropriation funding, 11  
*APVMA Gazette*, 21, 50  
APVMA Integrated Quality Management System, 51

APVMA News magazine, 23  
APVMA Newsletter, 23  
APVMA People Plan, 62  
APVMA Service Charter, 49  
arsenic timber treatments, 26, 28, 32–3  
assessments, 9, 11, 14–23  
asset depreciation, writedown and impairment, 11  
atrazine, 26, 34  
Attorney-General's Department, 39  
Audit Committee, 47, 98  
audits, 47, 52  
    environmental, 52  
    industry compliance, 39–40  
    occupational health and safety, 61  
    regulatory science quality, 20  
see also reviews  
Australian College of Veterinary Scientists, 30  
Australian Consumers Association (ACA), 20  
Australian Customs Service, 39  
Australian Food Standards Code, 29  
Australian Goundsprayers Association, 30  
Australian Human Resources Institute Excellence in People Management Award, 62  
Australian Minor Use and Specialty Crops Development Unit, 19  
Australian National Audit Office (ANAO), 47  
Australian Total Diet Survey, 31  
awareness building, 23, 38–9

### B

Balanced Scorecard Methodology, 44  
beef and beef products, 39  
benomyl, 34  
birds, 35–6  
Board of Directors, 47–8, 55–6, 98–9  
broadacre crops, 35  
business management framework and accountability, 46–52  
business systems, 50–1

## C

- California, 28
- Canada, 28
- carbon disulfide, 34–5
- carcinogens, 35–6
- casual/temporary staff, 59
- cattle insecticides, 38
- see *also* meat products
- certificates of manufacture, 40–1
- Certified Agreement, 63
- Chairperson, 46, 55, 98, 99
  - report, 4–6
- ChemCert National Conference, 20, 30
- chemical reviews, 32–6, 48
  - residue data evaluated, 17
  - media interest, 26
- Chemical Review Users Forum, 23
- Chemicals and Plastics Leadership Group, 28
- Chemistry and Residues Program, 16, 57
  - staff training and development, 21
- see *also* residues
- Chief Executive Officer (CEO), 23, 26, 57
  - report, 4–6
- chlorine, 21
- chlorothalonil products, 39
- classifications of staff, 59, 60
- Code of Good Manufacturing Practice for Veterinary Chemicals, 40
- Codex Committees on Pesticides Residues and Residues of Veterinary Drugs in Food, 27
- Comcare, 61
- Commonwealth Administrative Appeals Tribunal proceedings, 52
- Commonwealth Authorities and Companies Act 1997*, 47, 48–9
- Commonwealth Director of Public Prosecutions, 37
- Commonwealth Disability Strategy, 61
- Commonwealth Ombudsman, 52
- Commonwealth Rehabilitation Service, 61
- communication, 23–8
  - Minor Use Strategy, 20
  - trade advice, 17
- see *also* publications
- communication plan, 23
- Communications Working Group, 20
- Community Consultative Committee, 100–1
- company visits, 39
- compliance audits, 39–40
- Compliance Section, 37, 39
- compliance services, State, 11
- compliance strategies, 37–41
- comprehensive chemical reviews, 32
- compulsory recalls, 38
- computing, 23–4, 50–1
- conferences and other forums, 19, 20, 24–8
  - Adverse Experience Reporting Program (AERP), 30
  - Manufacturing Licensing Scheme Auditors' Workshop, 40
  - MORAG seminars, 18
- see *also* stakeholder consultation
- confidence of stakeholders, see product registration
- confidential information, 110
- conflicts of interest, 99
- Consents to Import, 39
- consultancies, 110
- consultation, see public consultation; stakeholder consultation
- copper chrome arsenate, 28, 32–3
- corporate achievements, 9–10
- corporate governance, 46–50, 98–9
- corporate objectives, 7, 8
- Corporate Plan, 7, 48–9
- corporate planning and reporting, 48–50
- corporate profile, 2–3
- Corporate Services, 57
- cost-recovery, 11, 12, 50, 51
- Cost Recovery Impact Statement* (CRIS), 12
- cotton, 33, 35

courts, 52  
    prosecutions, 37–8  
crops, 20, 30, 34–5, 36  
CSIRO Plant Industry Laboratories, 47  
Curtin University, 16  
customer relationship management system, 50

## D

dangerous occurrences, 61  
data and data collection, 22, 50, 51  
    adverse experiences, 30–1  
    Export Slaughter Interval Database, 17  
    Quality Assurance Scheme for Agricultural Actives  
    and Products, 38–9  
    veterinary medicines, 19, 27  
Data Protection Establishment Unit, 22  
decachlorobiphenyl, 39  
decision-making, 49–50  
declared interests, Directors, 99  
deed poll undertakings, 38  
Department of Agriculture, Fisheries and Forestry (DAFF),  
    19, 20, 28, 31  
*Cost Recovery Impact Statement (CRIS)*, 12  
    Portfolio Budget Statements, 7  
Department of Health and Ageing, 22–3  
Department of the Environment and Heritage, 22–3, 27  
depreciation, 11  
Deputy Chairperson, 55, 98, 99  
dermal absorption studies, 27  
diazinon, 38  
dimetridazole, 35–6  
Director of Public Prosecutions, 37  
Directors, 47–8, 55–6, 98–9  
disability, staff with, 60, 61  
disinfectants, 21  
diuron, 35  
diversity, workplace, 60  
documents, 109–10  
    records management, 50  
dogs, 21  
drought, 11

## E

e-payments, 50  
ecologically sustainable development, 52  
ectoparasiticides, 40, 47  
electronic newsletter, 23  
emails, 51  
    subscription service, 23–4  
emergency use permits, 19  
employees, see staff  
enabling legislation, see legislation  
endosulfan, 33  
Environment Protection and Heritage Council, 28  
Environmental Management System (EMS), 52  
environmental safety, 27  
equal employment opportunity (EEO), 60  
European Community, 40  
European Union, 39  
expenditure, 11, 12, 110  
Expert Advisory Group on Antibiotic Resistance, 20  
Export Slaughter Intervals, 17  
exports, 17, 40–1  
    unregistered veterinary chemicals, 19  
external accountability structures, 47, 52  
external scientific assessment services, 11, 22–3

## F

feedback loops, 29–31  
fees, 11, 12, 18, 51  
female staff, 60  
finalisation of applications, 9, 14–20  
finalisation of chemical reviews, 32  
finalisation of investigations, 37  
finalisation of non-compliance reports, 37  
finance, 11–12, 47, 66–95  
    Comcare premiums, 61  
    consultancies, expenditure on, 110  
    cost-recovery program, 11, 12, 50, 51  
    online payments, 50  
financial performance, 11–12  
financial statements, 47, 66–95

fisheries products, 31  
flu injections, 61  
food safety, 31  
Food Standards Australia New Zealand, 28–9, 31  
forestry, 47  
fraud control, 52  
freedom of information, 52, 108–10  
frogs, 34  
fruit industry, *see* horticultural products  
full-time staff, 59  
functions, 108  
funding, *see* finance  
fungicides, 34, 36  
future outlook, 44

## G

Gazette, 21, 50  
gender, staffing by, 60  
genetically modified organisms, 23  
gibberellic acid, 38  
goals, 7, 8–10  
Goulburn, 47  
governance, 46–50, 98–9  
governing legislation, *see* legislation  
government policy development, 28–9  
grain products, 31, 34–5  
    minor use needs, 20  
Grains Research Development Corporation, 20  
grapes, 38  
Group A Health Care, 37–8  
Growcorn, 20  
guidelines, 17, 18, 27

## H

harmonisation, international, 27–8  
health, *see* safety  
herbicides, 30, 34, 35  
hexachlorobenzene, 39  
Hobart Magistrates Court, 37–8  
honey, 31

hormonal growth promotants (HPGs), 39  
horticultural products, 31, 47  
    chemical reviews affecting, 33, 34, 35, 36  
    grapes, 38  
    minor uses, 20  
horses, 21  
House of Representatives committee inquiry, 52  
human health issues, AERP vet reports involving, 30  
human resources, *see* staff

## I

immunological and sterile products, 40  
imports, 39, 40  
    compliance offences, 37  
income, 11  
indemnities and insurance, 98, 99  
industry, 38–9  
    Board discussions with, 47  
    receipts from, 11  
*see also* stakeholders  
Industry Liaison Committee, 21, 103–5  
Industry Technical Committee, 105–7  
influenza injections, 61  
'Information Pack', 26  
information technology, 23–4, 50–1  
informing policy, 28–9  
insecticides, 30, 33, 38  
insurance and indemnities, 98, 99  
Integrated Quality Management System, 51  
intellectual property, 22  
inter-agency liaison, 39  
interest received, 11  
internal accountability structures, 47, 51  
International Crop Grouping Consulting Committee, 20  
international engagement, 20, 26–8  
*see also* trade  
internet, 23–4, 50  
investigations, 37  
Iraq rehabilitation assistance, 16  
ISO 9000 accredited certification, 21

## J

Joint FAO/WHO Expert Committee on Food Additives (JECFA) process, 20, 21  
judicial decisions, 52

## L

labelling, 17, 22  
    compliance offences, 37  
Launceston, 47  
Legal and Governance, 57  
legislation, 2, 28, 46–7, 48–9  
    fee structure provisions, 12, 51  
    regulatory framework, 21  
    statutory timeframes, 9, 14–16, 17, 19  
    US free trade agreement implementation, 22, 51  
levies, 11, 51  
licences, 39–40  
listed registration scheme, 21  
local government, 30  
loss, net operating, 12  
low regulatory system, 21

## M

male staff, 60  
management, access to, 50  
management and accountability, 46–52  
management practices, 63  
Manual of Requirements and Guidelines, 18  
Manufacturers' Licensing Scheme, 39–41  
Manufacturers' Licensing Scheme Industry Liaison Committee, 107  
marine antifoulants, 22  
Marine Principles, 40  
maximum residue limits, 16, 17, 27  
    incorporation into Australian Food Standards Code, 29  
    Joint FAO/WHO Expert Committee on Food Additives (JECFA) process, 20, 21  
    National Residue Survey findings, 31

meat products, 31, 35–6  
    Export Slaughter Interval, 17  
    hormonal growth promotants, 39  
    stockfeed, 17, 33, 40  
media, 26  
medical profession, 30  
meetings  
    Audit Committee, 98  
    Board of Directors, 47–8, 98  
    Community Consultative Committee, 100, 101  
    Industry Liaison Committee, 104–5  
    Industry Technical Committee, 105–7  
    Registration Liaison Committee, 102–3  
Melbourne, 39  
membership  
    Audit Committee, 47, 98  
    Board of Directors, 55–6, 98–9  
    Community Consultative Committee, 100  
    Industry Liaison Committee, 104  
    Industry Technical Committee, 106–7  
    Registration Liaison Committee, 102–3  
*see also* Board of Directors  
Memoranda of Understanding, 23, 28, 33  
men staff, 60  
mentoring programs, 20  
methiocarb, 36  
Minister, 2  
ministerial directions, 52  
ministerial powers, 109  
minor use, 19, 20, 27  
Minor Use Communications Strategy, 20  
Minor Use Stakeholder Forum, 19  
Minor Use Task Force, 19, 20  
mission statement, 2  
monitoring project, 31–2  
molluscides, 30  
MRLs, *see* maximum residue limits  
Mutual Recognition Agreements, 41

## N

- N-nitroso-di-n-propylamine, 39
- National Registration Scheme, 2
  - Performance Outcomes Monitoring project, 31–2
- see *also* product registration; quality assurance and compliance
- National Residue Survey, 31
- National Working Group on the Prevention of the Diversion of Precursor Chemicals into Illicit Drug Manufacturers, 39
- net operating loss, 12
- New South Wales, 23, 30, 39, 47
- New Zealand, 27
- New Zealand Food Safety Authority, 28
- non-compliance reports, 37
- non-English speaking background, staff from, 60
- non-sterile products, 40

## O

- objectives, 7, 8
- occupational health and safety (OHS), 61, 63
  - risk assessments, 19, 27, 28
- OECD, 26–7
- Office of Chemical Safety, 20, 22–3, 27, 35
- Office of the Gene Technology Regulator, 23
- Ombudsman, 52
- one-step manufacturers, 40
- online services, 50
- operating expenses, 11
- operating loss, 12
- Operational Issues Working Group, 20
- Operational Plan, 7, 44, 47, 49
- organisation and structure, 7–8, 46–50, 54–63
  - changes to, 18, 19, 22, 31
- outcome and output, 7, 8, 12, 14–41
- overseas manufacturers, 40
- overseas trade, see trade
- Overseas Trade Aspects of Residues in Food Commodities*, 17

## P

- paint manufacturers, 22
- parasiticides, 30, 40, 47
- parliamentary appropriation, 11
- parliamentary committees, 52
- part-time staff, 59
- People Plan, 62
- performance framework, 7–8
- performance indicators, 9–10
  - Performance Outcomes Monitoring project, 31
- Performance Management Scheme, 63
- Performance Outcomes Monitoring project, 31–2
- performance report, 14–41
- performance review, 49
- permanent staff, 59
- permits, 9, 18–20
  - residue data evaluated, 17
- Perth, 39
- pesticides, 58
  - Adverse Experience Reporting Program, 29–30
  - applications, 14–15, 18–19
  - chemical reviews, 33, 34–5, 36
  - guidelines, 17, 18, 27
  - international engagement, 26–7
  - recalls, 36, 38
  - staff training and development, 21
- pigeons, 35–6
- pigs, 34–6
- planning and reporting, 7, 48–50, 52
  - workforce, 62
  - workplace diversity, 60
- policy development, 28–9
- pool products, 21, 28, 38, 52
- Portfolio Budget Statements, 7
- portfolio membership, 2
- poultry, 35–6
- powers, 108–9
- precursor chemicals, 39
- Preliminary Review Findings, 32, 34, 35, 36
- price of output, 12

principal goals, 7, 8–10  
 Principal Scientists, 20–1, 26, 28, 58–9  
 privacy, 52  
 processes, 21, 31  
 procymidone, 36  
 product quality, 37–41  
 product recalls, 36, 37, 38  
 product registration, 9–10, 14–29, 101–3  
   expenditure, 12  
   governing legislation, 2  
   receipts from, 11  
 see *also* active constituents  
 product quality, 29–41  
 Product Safety and Integrity Committee, 28  
 program managers, 26, 57–8  
 propylamine, 39  
 prosecutions, 37–8  
 public consultation, 49, 110  
   preliminary chemical review findings, 34, 35, 36  
 public registers, 109  
 publications, 9, 26, 109–10  
   Adverse Experience Reporting Program, 30  
   Annual Report, 49  
 APVMA Gazette, 21, 50  
 APVMA Newsletter, 23  
 guidelines, 17, 18  
 Manual of Requirements and Guidelines (MORAG), 18  
 Regulation Impact Statements, 21, 40  
 spray drift discussion paper, 22  
 Standards for Active Constituents, 38  
 US free trade agreement requirements, 22  
 PUBCRIS, 23  
 purchasing, 50, 110

**Q**

quality assurance and compliance, 10, 29–41, 58  
   expenditure, 12  
 Quality Assurance Scheme for Agricultural Actives and  
 Products, 38–9  
 quality of scientific work, 20–1  
 Quality Management System, 51  
 Queensland, 47

**R**

recalls, 36, 37, 38  
 Record of Approved Active Constituents for Chemical  
 Products, 16  
 records management, 50  
 recruitment, 59, 61  
 registration, see product registration  
 Registration Client Services team, 18  
 Registration Finalisation and Information team, 18  
 Registration Liaison Committee, 101–3  
 Regulatory Compliance Committee, 37  
 Regulation Impact Statements, 21, 40  
 regulatory science, 20–1  
 renewal fees, 11  
 rent, 11  
 reporting, see planning and reporting  
 research permits, 19  
 reservation from registration, 21  
 residues, 16, 17, 36  
   guidelines, 17  
   review of evaluation processes, 21  
   scientific quality, 20  
 see *also* Chemistry and Residues Program; maximum  
 residue limits  
 responsible Minister, 2  
 return to work programs, 61  
 revenue, 11, 12  
 reviews  
   Labelling Codes, 22  
   management practices, 63  
   performance, 49  
   residue evaluation process, 21  
 see *also* audits; chemical reviews  
 Right Now customer relationship system, 50  
 risk based assessments, 9, 11, 14–23  
 risk-based compliance strategies, 37–41

**S**

safety, 29–41  
   environmental, 27  
 see *also* occupational health and safety

sanitisers, 21, 28, 38  
 satisfaction of staff, 63  
 science, 11, 20–1, 22–3  
 Science Fellows Program, 21  
 scrutiny, 51  
 see *also* audits; reviews  
 seminars, see conferences and other forums  
 senior management, 57–9, 60  
 separations of staff, 59  
 Service Charter, 49  
 Service Level Agreements, 22–3  
 sex, staffing by, 60  
 sodium fluoroacetate (1080), 26, 34  
 software, 51  
 South Australia, 30  
 spa products, 21, 28, 38, 52  
 spam reduction, 51  
 spray drift, 20, 22, 28  
 staff, 57–63
 

- expenses, 11
- indemnities and insurance, 98, 99
- senior management, 57–9, 60

 staff recruitment and separations, 59, 61  
 staff survey, 61–3  
 staff training and development, 63
 

- Iraqi veterinarians, 16
- occupational health and safety, 61
- scientific quality, 20, 21

 stakeholder confidence, see product registration  
 stakeholder consultation, 17, 23–6, 48–9
 

- AERP Ag, 30
- Chemical Review Program User Forum, 36
- Manufacturers' Licensing Scheme, 40
- minor uses, 19, 20
- Quality Assurance Scheme for Agricultural Actives and Products, 38–9
- residue evaluation processes, 21

 stakeholders, 3, 23–9
 

- Board visits to, 47
- seminars, 18

standards
 

- active constituents, 17
- Good Regulatory Science Practice, 21
- listed registrations, 21
- maximum residue limits, 16, 17

 State and Territory departments, 19, 23, 30  
 State compliance services, 11  
 sterile and immunological products, 40  
 stockfeed, 17, 33–4, 40  
 strategies, 9–10, 14–41  
 structure, see organisational structure  
 Study Encouragement Scheme, 63  
 submissions made, 30  
 sugar cane crops, 35  
 supply compliance offences, 37–8  
 swimming pool products, 21, 28, 38, 52  
 Sydney, 39  
 system excellence, 29–32

## T

table grapes, 38  
 targeted information, 23–8  
 see *also* communication  
 Tasmania, 23, 37–8, 47  
 temporary/casual staff, 59  
 1080, 26, 34  
 timber treatments, 26, 28, 32  
 timeframes
 

- Adverse Experience Reporting Program (AERP), 30
- non-compliance reports, 37
- product registration, 9, 14–16, 17, 19, 23

 Toowoomba, 47  
 trade, 17, 40–1
 

- imports, 39, 40: compliance offences, 37
- unregistered chemicals, 19, 39

 training, see staff training and development  
 transparency in decision making, 49–50  
 tribunals, 52  
 trifluralin products, 39  
 turkeys, 35–6

## U

United Nations, 27

United States, 28

*US Free Trade Agreement Implementation Act 2004*, 22,  
51

## V

vaccines, 30

vegetable industry, see horticultural products

Veterinary Chemicals Labelling Code, 22

Veterinary Manufacturers and Distributors Association, 20

veterinary medicines/chemicals, 39–41, 58

Adverse Experience Reporting Program, 29–31

applications, 15–16, 19

international harmonisation, 27–8

Iraqi training course, 16

recalls, 38

scientific quality, 20

unregistered, 19, 39

VICH, 27–8

Victoria, 38, 39

virginiamycin, 26, 33–4

vision statement, 2

voluntary recalls, 38

## W

warning letters, 37, 38

website, 23–4

Western Australia, 16, 23, 30, 39

women staff, 60

workers compensation claims, 61

workplace diversity, 60

workplace safety, see occupational health and safety

workshops, see conferences and other forums

## Y

year in review, 2–12